HEALTH AND SAFETY POLICY

Belmont Press is one of the UK's largest independent commercial printers, specialising in the production of corporate, educational, and promotional printed literature. The Board of Directors are committed to providing a healthy and safe environment for employees, visitors, contractors, and any other persons who may be affected by its undertakings. The Board of Directors recognise the importance of Health and Safety, and are committed to ensuring that the organisation operates responsibly and in compliance with all applicable legal obligations and any other requirements to which the organisation subscribes.

Belmont Press has demonstrated its commitment to continuous improvement, and providing healthy and safe working conditions, equipment, and systems of work, by developing a Health and Safety Management System, which has been certified to the internationally recognised ISO:18001 standard since January 2011.

All hazards/risks relating to the activities, products, and services of Belmont Press have been identified, and on-going improvements in health and safety performance are achieved through the establishment and monitoring of documented Health and Safety Objectives/Targets.

Employees across the two sites from which Belmont Press operates are made aware of their responsibilities and roles within the Health and Safety Management System, and shall be given sufficient information, supervision, instruction, and training, in order to be able to meet required standards.

Information regarding the health and safety performance of Belmont Press will be made available to customers, employees, local government, public authorities, suppliers, and any other stakeholders, upon request to the Company Standards Manager. In recognition of the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and other statutory legislation Belmont Press shall:

1. Provide adequate controls with regard to the hazards/risks arising from its undertakings
2. Consult with employees on matters affecting their Health and Safety
3. Provide and maintain safe plant and equipment
4. Ensure the safe handling and use of plant and equipmen
5. Provide employees with adequate information, supervision, instruction, and training
6. Prevent injuries and incidents of work-related ill health
7. Maintain healthy and safe working conditions

The Health and Safety Management System is reviewed annually by the Board of Directors, and quarterly by the ECO Team, which consists of a number of Senior Managers. In addition to this, the British Standards Institute undertakes bi-annual external assessments, in order to ensure the Health and Safety Management System is being effectively implemented and maintained.

T J Thomas
Managing Director
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