

Occupational Health & Safety Policy

Belmont Press is one of the UK's largest independent commercial printers specialising in the production of corporate, educational, and promotional printed literature. The Board of Directors are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill-health in respect of employees, visitors, contractors, or any other persons who may be affected by its undertakings. The Board of Directors recognise the importance of Health and Safety, and are committed to ensuring the organisation operates responsibly in compliance with all applicable legal obligations, its compliance obligations, and any other requirements to which the organisation subscribes.

Belmont Press has demonstrated its commitment to continuous improvement, eliminating hazards, and reducing Health and Safety risks, by developing a Health and Safety Management System which has been certified to the internationally recognised ISO45001 (Formerly ISO18001) Standard since January 2011.

All Hazards/Risks relating to the Activities, Products, and Services of Belmont Press have been identified, and ongoing improvements in Health and Safety performance are achieved through the establishment, and monitoring of documented Health and Safety Objectives/Targets. Employees shall have the ability to remove themselves from work situations that they consider present an imminent and serious danger to their life or health, and be made aware of the arrangements for protecting them from any undue consequences of doing so (i.e. Employee Handbook - Schedule 20 Whistleblowing Policy).

Employees across the two sites from which Belmont Press operates are made aware of their responsibilities and roles within the Health and Safety Management System, and shall be given sufficient information, supervision, instruction, and training in order to be able to meet required standards.

Information regarding the Health and Safety performance of Belmont Press will be made available to customers, employees, local government, public authorities, suppliers, and any other stakeholders upon request to the Company Standards Manager. In recognition of the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and other statutory legislation Belmont Press shall:

1. Consult with employees and their representatives on Health and Safety matters.
2. Ensure the safe handling and use of Equipment/Plant.
3. Prevent injuries and incidents of work-related ill-health.
4. Provide adequate controls with regard to the Hazards/Risks arising from its undertakings.
5. Provide and maintain safe Equipment/Plant.
6. Provide employees with adequate information, supervision, instruction, and training.
7. Recognise the importance of employee participation in the development of the Health and Safety Management System.

The Health and Safety Management System is reviewed annually by the Board of Directors, and quarterly by the ECO Team which consists of a number of Senior Managers. In addition to this BSI (British Standards Institution) undertakes bi-annual external assessments, in order to ensure the Health and Safety Management System is being effectively implemented and maintained.

Signed.....

Owen Thomas
Managing Director